

## YOUTH DRUG STABILIZATION WORKER

### Competition # YDSW 25-045

Youth Addictions Stabilization Unit

Permanent, Part-Time, 72 Hours Bi-Weekly / 0.9 FTE: Overnights, Weekends, Shift Work  
Awake Overnight Position Working Every Other Weekend

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

The Youth Drug Stabilization Worker (YDSW) supports the Youth Addictions Stabilization Unit (YASU) and/or the Intoxicated Persons Detention Area (IPDA), which are short-term programs to help youth who are experiencing addictions to alcohol and/or other drugs, and their families. Working as part of a multi-disciplinary team including nurses and paramedics, the YDSW works to support the youth to physically stabilize from substances they are using, and explore treatment options available in the community.

#### Duties and Responsibilities:

- Facilitates the admission & discharge of youth to the unit in collaboration with team members;
- Participates in the assessment, implementation and evaluation of individual intervention and treatment plans to meet the needs of youth and families;
- Safely and effectively implements behaviour management strategies to safely de-escalate crisis situations;
- Prepare clear and concise reports of relevant objective observations and evaluation of care;
- Implements specific therapeutic interventions to best meet the needs of the youth;
- Observes, evaluates, and records daily events in order to ensure continuity and consistency in treatment planning and implementation – includes accurately maintaining individual logs and communication logs as per licensing standards;
- Participates in staff meetings/team planning days to discuss program concerns, treatment issues and unit management
- Assists youth and families in accessing additional community resources;
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc.;
- Actively participates in fire and disaster safety response and prevention duties in accord with policy and licensing standards;
- Other duties as assigned.

#### Qualifications:

- Diploma in Child & Youth Care, or applicable post-secondary degree (i.e. social work, psychology, counselling, etc.) is required – a combination of education and experience may be considered;
- Five years of experience providing physical, psychological, and social support to those impacted by co-occurring mental health and addictions;
- A thorough understanding of harm reduction and experience utilizing harm reduction strategies in interventions with youth;
- Experience working from a trauma-informed perspective is essential;
- Must be comfortable and competent in crisis de-escalation and behaviour management;
- Comprehensive knowledge of youth addictions services and resources available in the community;
- Valid First Aid/CPR is required;
- Mental health/crisis training certifications including NVCI (Non-Violent Crisis Intervention) and ASIST (Applied Suicide Intervention Skills) required, or to be obtained within probationary period of employment;
- Satisfactory Criminal Record and clear Vulnerable Sector checks;
- Clear Child Abuse Registry and satisfactory Prior Contact checks;
- Knowledge of Indigenous culture, or willingness to learn, including participating in cultural practices, programming and ceremonies alongside youth;
- Excellent verbal and written communication skills;
- Demonstrated decision making, problem solving skills and critical thinking skills;
- Demonstrated experience and competence working independently and as part of a multi-disciplinary team, preferably working across agencies/systems in the provision of coordinated care;
- Working knowledge of computers and experience with Microsoft Office software.
- Physically able to perform the duties of the job;

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

*Request for reasonable accommodations will be made available for those who may be affected by a barrier in respect of the materials or activities used in the assessment or selection process.*

Salary Range:

H1-YASU \$20.71 - \$25.45

Internal Applicants:	Submit 'Internal Application Form' with cover letter and current resume
External Applicants:	Submit a cover letter and résumé, including references to: Competition # YDSW 25-045 E-mail: <a href="mailto:careers@marymound.com">careers@marymound.com</a>

*We thank all who apply and advise that only those selected for further consideration will be contacted.  
Employment opportunities are advertised on our website: <https://marymound.com/career-opportunities/>*