

PRIMARY CARE PARAMEDIC

Competition # PCP 26-045**Youth Addictions Stabilization Unit****Permanent, Part-Time, 24 Hours Bi-Weekly: Evenings, Weekends**

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. If you join our team, you can expect a challenging, rewarding and fulfilling career.

Paramedics are responsible for the medical assessment, care, safety, support and transition of youth in a secure or semi-secure, short term-stabilization unit.

Duties and Responsibilities:

- Performs assessments, and therapeutic and diagnostic procedures and interventions in accordance with Child & Family Services, Residential Licensing Standards and Primary Care Paramedic occupational profile and professional standards of practice.
- Provides medical treatment as required including physical and mental assessments, monitoring vitals, administering medication, skin and wound care, etc., and acts as a medical liaison with external medical and care providers.
- Participates in the facilitation of medical clearance and discharge of youth to and from the unit.
- Develops a strong therapeutic relationship with youth to support treatment milieu and role model healthy relationships.
- Recommends resources and provides referrals to address identified health concerns.
- Supports the development of treatment plans in consultation with a multi-disciplinary team, youth, and parent(s)/guardian(s);
- Provides educational information regarding addiction, harm reduction, and health promotion issues to youth, parents, and guardians and staff.
- Prepares clear and concise reports of relevant observations and evaluation of care, including medical charts and health records to ensure continuity of quality service, communication and client documentation.
- Participate in treatment reviews and team meetings to provide information regarding client progress.
- Maintains equipment and conducts quality control testing on a regular basis.
- Assists in the day-to-day tasks/routines in managing the unit, including direct support of the youth, as required.
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc.
- Other duties as assigned.

Qualifications:

- Graduate of Canadian Medical Association (CMA) Accredited Primary Care Paramedic (PCP) Program Certificate; current license to practice as a Primary Care Paramedic within the Province of Manitoba is required.
- Valid First Aid/CPR is required.
- Minimum one year of relevant working experience.
- Demonstrated knowledge of best practices in assessment and intervention techniques related to co-occurring disorders including those related to mental health and substance use from a harm reduction approach.
- Ability to apply critical thinking during stressful situations.
- Ability to independently interpret and apply protocols in response to clinical situations.
- Must be comfortable and competent in crisis de-escalation and behaviour management.
- Mental health/crisis training certifications including NVCI (Non-Violent Crisis Intervention) and/or ASIST (Applied Suicide Intervention Skills) would be considered an asset.
- Satisfactory Criminal Record and clear Vulnerable Sector checks.
- Clear Child Abuse Registry and satisfactory Prior Contact checks.
- Knowledge of indigenous culture, or willingness to learn, including participating in cultural practices, programming and ceremonies alongside youth.
- Basic computer knowledge and experience with Microsoft Office software.

Marymound offers competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, access to Elders and Indigenous Cultural Services and much more!

We are committed to building a diverse, inclusive, and equitable workplace. We welcome applications from individuals of all backgrounds, and we strongly encourage First Nations, Métis, and Inuit candidates to self-identify in their cover letters.

Request for reasonable accommodation will be made available for those who may be affected by a barrier in respect of the materials or activities used in the assessment or selection process.

Salary Range:

H4-YASU \$29.44 - \$35.82

Close Date:

May 7, 2026, by 11.59 PM

Internal Applicants:	Submit 'Internal Application Form' with cover letter and current resume
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External Applicants:	Submit a cover letter and résumé, including references to: Competition # PCP 26-045 E-mail: careers@marymound.com
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*We thank all who apply and advise that only those selected for further consideration will be contacted.
Employment opportunities are advertised on our website: www.marymound.com*