

**PARAMEDIC**

**Competition # PCP 24-040**

**Youth Addictions Stabilization Unit**

**Indefinite Term, Full-Time, 80 Hours Bi-Weekly: Overnights  
Sunday to Thursday: 11:00pm-7:00am**

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

Paramedics are responsible for the medical assessment, care, safety, support and transition of youth in a secure or semi-secure, short term-stabilization unit.

**Duties and Responsibilities:**

- Performs assessments, and therapeutic and diagnostic procedures and interventions in accordance with Child & Family Services, Residential Licensing Standards and Primary Care Paramedic occupational profile and professional standards of practice;
- Provides medical treatment as required including physical and mental assessments, monitoring vitals, administering medication, skin and wound care, etc., and acts as a medical liaison with external medical and care providers;
- Participates in the facilitation of medical clearance and discharge of youth to and from the unit;
- Develops a strong therapeutic relationship with youth to support treatment milieu and role model healthy relationships;
- Recommends resources and provides referrals to address identified health concerns;
- Supports the development of treatment plans in consultation with a multi-disciplinary team, youth, and parent(s)/guardian(s);
- Provides educational information regarding addiction, harm reduction, and health promotion issues to youth, parents, and guardians and staff;
- Prepares clear and concise reports of relevant observations and evaluation of care, including medical charts and health records to ensure continuity of quality service, communication and client documentation;
- Participates in treatment reviews and team meetings to provide information regarding client progress;
- Maintains equipment and conducts quality control testing on a regular basis;
- Assists in the day to day tasks/routines in managing the unit, including direct support of the youth, as required;
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc.;
- Other duties as assigned.

**Qualifications:**

- Graduate of Canadian Medical Association (CMA) Accredited Primary Care Paramedic (PCP) Program Certificate; current license to practice as a Primary Care Paramedic within the Province of Manitoba is required;
- Valid First Aid/CPR is required;
- Minimum one year of relevant working experience;
- Demonstrated knowledge of best practices in assessment and intervention techniques related to co-occurring disorders including those related to mental health and substance use from a harm reduction approach;
- Ability to apply critical thinking during stressful situations;
- Ability to independently interpret and apply protocols in response to clinical situations;
- Must be comfortable and competent in crisis de-escalation and behaviour management;
- Mental health/crisis training certifications including NVCI (Non-Violent Crisis Intervention) and/or ASIST (Applied Suicide Intervention Skills) would be considered an asset;
- Valid class 5 driver's license
- Satisfactory Criminal Record and clear Vulnerable Sector checks;
- Clear Child Abuse Registry and satisfactory Prior Contact checks;
- Knowledge of indigenous culture, or willingness to learn, including participating in cultural practices, programming and ceremonies alongside youth;
- Basic computer knowledge and experience with Microsoft Office software;

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

*Request for reasonable accommodations will be made available for those who may be affected by a barrier in respect of the materials or activities used in the assessment or selection process.*

Salary Range:

H4-YASU \$29.44 - \$35.82

Internal Applicants:	Submit 'Internal Application Form' with cover letter and current resume
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External Applicants:	Submit a cover letter and résumé, including references to:
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Human Resources

442 Scotia Street

Winnipeg, MB R2V 1X4

Or e-mail: [careers@marymound.com](mailto:careers@marymound.com)

Or online at <https://www.marymound.com/main/employment-volunteer/available-opportunities/>

*We thank all who apply and advise that only those selected for further consideration will be contacted.  
Employment opportunities are advertised on our website: [www.marymound.com](http://www.marymound.com)*