

INDEPENDENT LIVING TRANSITION FACILITATOR / FAMILY ENHANCEMENT FACILITATOR

Competition #ILTF 26-012 Repost

IOP/YPP

Permanent, Part-Time, 40 Hours Bi-Weekly / 0.5 FTE: Days, Evenings, Weekends

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging yet rewarding and fulfilling career.

The Independent Living Transition Facilitator (ILTF) is responsible for role-modelling and teaching independent living skills to youth. Youth will be supported and empowered with the help and guidance of the ILTF to reach independence and autonomy.

Duties and Responsibilities:

- Mentors and role models vital life skills for successful independent living, including budgeting, paying bills, house chores and cleaning, etc.
- Teaches and assists with grocery shopping, healthy meal planning and food preparation.
- Provides creative and hands-on learning opportunities that reflect goals and objectives outlined in the individual case plan.
- Facilitates access to existing supports and navigates resources in the community, such as education resources, income security, housing supports, employment services and training, health and mental services, legal services, etc.
- Establishes safety and well-being practices, including safety plans.
- Transports and accompanies youth on outings such as appointments, shopping, and leisure activities.
- Builds positive relationships and rapport with youth, helping to identify personal strengths to promote growth, self-worth, and a sense of belonging.
- Complete clear, concise and accurate documentation, including written reports and financial reconciliations.
- Reinforces conflict resolution, positive communication, and household respect through positive reinforcement and supportive listening.
- Engages in behaviour management and crisis intervention following Marymound policies and the youth's safety plan, using NVCI and ASIST, which are **bona fide occupational requirements for this role**.
- Attend staff meetings, treatment conferences, and training as required.
- Implement strategies such as planned daily activities, coordinated treatment interventions, structured environments, and organized recreational and social activities.
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc.
- Other duties as assigned.

Qualifications:

- Experience providing physical, psychological, and social support to at-risk youth or other vulnerable populations is required.
- Must be familiar with the developmental, educational, emotional, social and recreational needs of children and youth.
- Certificate/diploma in Child & Youth Care, or applicable post-secondary education (i.e. social work, psychology, counselling, etc.) is preferred.
- Valid First Aid/CPR is required.
- MUST have mental health/crisis training certifications and NVCI (Non-Violent Crisis Intervention), as these are **bona fide occupational requirements**.
- MUST have ASIST (Applied Suicide Intervention Skills), as it is a **bona fide occupational requirement**
- Valid class 5I (intermediate) driver's license, and satisfactory driver's abstract.
- Access to a reliable vehicle is required.
- Satisfactory Criminal Record and clear Vulnerable Sector checks.
- Clear Child Abuse Registry and satisfactory Prior Contact checks.
- Comprehensive knowledge of children/youth services and resources available in the community.
- Knowledge of Indigenous culture, or willingness to learn, including participating in cultural practices, programming and ceremonies alongside youth.
- Excellent written and oral communication skills.
- Flexibility and creativity to identify and adopt new ways to do things.
- Ability to work independently with minimal supervision.
- Proficient in computer knowledge and experience with Microsoft Office software.

Marymound offers competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Requests for reasonable accommodation will be made available for those who may be affected by a barrier in respect of the materials or activities used in the assessment or selection process

Salary Range:

\$17.79 - \$22.38

Close Date:

Open Until Filled

External Applicants:

Clearly state availability in cover letter, variety of positions open.

External Applicants: **Please include a cover letter outlining your interest in this position and how your skills and experience make you a strong fit for Marymound, along with your résumé and references, and submit your application to:**

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e-mail: careers@marymound.com

*We thank all who apply and advise that only those selected for further consideration will be contacted.
Employment opportunities are advertised on our website: www.marymound.com*