

Indigenous Cultural Healing Coordinator

Competition # ICHC 26-014 (Repost)

Cultural

Permanent, Part-Time, 40 Hours Bi-Weekly / 0.5 FTE: Days, Evenings

This position is open only to Indigenous people

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging yet rewarding and fulfilling career.

The Indigenous Cultural Healing Coordinator (ICHC) focuses on the developmental needs of the children and youth they work with and provides opportunities to children to gain awareness and exposure to Indigenous practices, ceremonies and teachings. This position encourages the High-Fidelity Wrap-around facilitation, engaging with the youth, family and other formal and informal supports to develop a team that focuses on the development and ongoing support of a healing plan for the youth. To ensure holistic care, ICYC's use their skills and knowledge to design and implement programs and planned environments, integrating developmental, preventive and therapeutic requirements as outlined by individual healing plans.

Duties and Responsibilities:

- Facilitates the optimal growth and development of each individual child or young person to achieve their full potential by developing an awareness of each child's individual psychological, educational, physical, spiritual, and social needs.
- Embedded within Marymound community homes and working in collaboration with Marymound Clinicians, they engage youth and their support in creating individualized healing plans that encompass a Two-Eyed Seeing approach to healing.
- Helps youth to identify personal strengths to promote hope, purpose, meaning and belonging.
- Implement strategies such as planned daily activities, coordinated cultural and healing interventions, structured environments, and organized recreational and social activities.
- Works collaboratively with all members of the Cultural Department to develop and facilitate Indigenous cultural programming to pass on traditional knowledge and cultural practices, strengthening their bond and connection with the Indigenous community.
- Works collaboratively with the Indigenous Education & Community Outreach worker to access external community supports.
- Observes, evaluates, and records daily events in order to ensure continuity and consistency in healing planning and implementation, and other documentation as required.
- Engages in behaviour management and crisis intervention following Marymound policies and the youth's safety plan, using NVCI and ASIST, which are **bona fide occupational requirements for this role**.
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc. and the ability to flexibly and creatively adapt work to maintain best practices.
- Actively participates in fire and disaster safety response and prevention duties in accordance with policy and licensing standards.
- Other duties as assigned.

Qualifications:

- Post-secondary education (i.e. social work, psychology, counselling, etc.) is preferred.
- **Must be an indigenous person.**
- Experience providing physical, psychological, and social support to at-risk youth or other vulnerable populations is preferred.
- Must be familiar with the developmental, educational, emotional, social and recreational needs of children and youth.
- Knowledge of Indigenous teachings, culture, and history, including participating in cultural practices, programming and ceremonies alongside youth.
- Experience working with the Indigenous community.
- Knowledgeable in planning, delivery, and coordination of cultural programming.
- Ability to speak a First Nations language is an asset.
- Experience working from a trauma-informed perspective is preferred.
- Knowledge and experience in issues and support related to addictions, harm reduction strategies, mental health and neurodevelopmental challenges would be considered an asset.
- Valid First Aid/CPR is required.
- **MUST** have mental health/crisis training certifications and NVCI (Non-Violent Crisis Intervention), as these are **bona fide occupational requirements**.
- **MUST** have ASIST (Applied Suicide Intervention Skills), as it is a **bona fide occupational requirement**
- Valid class 5 driver's license and satisfactory driver's abstract.
- Satisfactory Criminal Record and clear Vulnerable Sector checks.
- Clear Child Abuse Registry and satisfactory Prior Contact checks.
- Strong written and oral communication skills.
- Basic computer knowledge and experience with Microsoft Office software.
- Physically able to perform the duties of the job.

Marymound offers competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Salary Range:

A8 \$23.38 - \$28.44

Close Date:

Open Until Filled

Internal Applicants: Submit 'Internal Application Form' with cover letter and current resume

External Applicants: **Please include a cover letter outlining your interest in this position and how your skills and experience make you a strong fit for Marymound, along with your résumé and references, and submit your application to:**

Competition # ICHC 26-014 (Repost)

E-mail: careers@marymound.com

*We thank all who apply and advise that only those selected for further consideration will be contacted.
Employment opportunities are advertised on our website: www.marymound.com*