

## ADOLESCENT TREATMENT COUNSELLOR

Competition # ATC 26-047

Ezhi Nanaandawi

Casual: Days, Evenings, Weekends, Shift Work

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. If you join our team, you can expect a challenging, rewarding and fulfilling career.

Working in a semi-secure setting, the Adolescent Treatment Counsellor (ATC) works among a multi-disciplinary team to stabilize youth living with co-occurring disorders and unresolved trauma. ATCs collaborate with the youth's team of care providers to facilitate and assess treatment plans and monitoring the progress made during the youth's stay in the unit. ATCs must respond to crisis situations quickly and effectively, and work to be proactive in identifying and preventing potential harmful behaviour triggers.

### Duties and Responsibilities:

- Participates in and contributes to assessing clients' progress by following up on the implementation and re-evaluation of behavioural strategies within the interdisciplinary team.
- Safely and effectively implements behaviour management strategies to safely de-escalate crisis situations.
- Participates in the admission/transfer of clients to the unit in collaboration with team members.
- Participate in treatment reviews and team meetings to provide information regarding client progress.
- Implements specific therapeutic intervention (i.e. psychotherapy, behavioural modification, cognitive behavioural, group therapy, etc.) in the direction of the clinical and/or medical team.
- Creates, identifies, promotes and facilitates programming that promotes community involvement. Assist clients in developing appropriate leisure/recreational goals and skills.
- Observes, evaluates, and records daily events in order to ensure continuity and consistency in treatment planning and implementation – includes accurately maintaining individual logs and communication logs as per licensing standards.
- Participates in staff meetings/team planning days to discuss program concerns, clinical treatment issues and unit management.
- Maintains the living environment in a safe manner that meets or exceeds licensing standards; this will include familiarizing with licensing standards, preparing meals, completing routine cleaning of the home/unit, etc.
- Administers medication, following strict protocols and accurately completing required documentation.
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc.
- Actively participates in fire and disaster safety response and prevention duties in accord with policy and licensing standards.
- Other duties as assigned.

### Qualifications:

- Diploma in Child & Youth Care, or applicable post-secondary degree (i.e. social work, psychology, counselling, etc.) is required.
- Two years of experience providing physical, psychological, and social support to at-risk youth is required.
- Experience working from a trauma-informed perspective is essential.
- Knowledge and experience in issues and supports related to addictions, harm reduction strategies, and/or sexual exploitation required.
- Demonstrated understanding of issues impacting youth presenting with mental health and developmental needs.
- Knowledge of planning, implementation and evaluation of client treatment plans.
- Must be comfortable and competent in crisis de-escalation and behaviour management.
- Comprehensive knowledge of children/youth services and resources available in the community.
- Valid First Aid/CPR is required.
- Mental health/crisis training certifications, including NVCI (Non-Violent Crisis Intervention) and ASIST (Applied Suicide Intervention Skills), required, or to be obtained within probationary period of employment. **This is a bona fide requirement for this role. Marymound provides training to successful candidates.**
- Valid class 5I (intermediate) driver's license, and satisfactory driver's abstract.
- Satisfactory Criminal Record and clear Vulnerable Sector checks.
- Clear Child Abuse Registry and satisfactory Prior Contact checks.
- Knowledge of Indigenous culture, or willingness to learn, including participating in cultural practices, programming and ceremonies alongside youth.
- Excellent verbal and written communication skills.
- Demonstrated decision-making and problem-solving skills.
- Demonstrated experience and competence working independently and as part of a multi-disciplinary team, preferably working across agencies/systems in the provision of coordinated care.
- Working knowledge of computers and experience with Microsoft Office software.
- Physically able to perform the duties of the job.

Marymound offers competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, access to Elders and Indigenous Cultural Services and much more!

***We are committed to building a diverse, inclusive, and equitable workplace. We welcome applications from individuals of all backgrounds, and we strongly encourage First Nations, Métis, and Inuit candidates to self-identify in their cover letters.***

***Request for reasonable accommodation will be made available for those who may be affected by a barrier in respect of the materials or activities used in the assessment or selection process.***

Salary Range:

H2 \$16.00 - \$17.89

Close Date:

May 8, 2026, by 11.59 PM

Internal Applicants:	Submit 'Internal Application Form' with cover letter and current resume
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External Applicants:	Submit a cover letter and résumé, including references to:
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E-mail: [careers@marymound.com](mailto:careers@marymound.com)

*We thank all who apply and advise that only those selected for further consideration will be contacted.  
Employment opportunities are advertised on our website: [www.marymound.com](http://www.marymound.com)*